

Major Accident Prevention Policy

Production Units – Alhandra e Souselas



CIMPOR, the national leader in the cement sector, strives to set new standards in health and safety. Health and Safety are at the core of everything we do, from the daily routines in all our Production Units to the workplaces of our clients and the surrounding communities.

At CIMPOR, above all, we care about people. We aim to achieve zero work-related accidents in a sustainable way, through motivated, aware and knowledgeable employees and service providers. Our aim is to conduct our business without causing harm to people, creating a safe environment for our employees, suppliers, customers, partners and communities. To this end, CIMPOR has defined a **Major Accident Prevention Policy (MAPP)**.

Within the scope of the MAPP, the following commitments are established and made:

- Ensure compliance with legislation and other legal requirements applicable to the various facilities, operations and systems in terms of safety, health and the environment, incorporating a safety management structure into its organization to prevent serious accidents involving dangerous substances.
- Implementing and maintaining the safety management system for the prevention of serious accidents, establishing standards, practices and procedures, encouraging continuous improvement, with the aim of achieving high levels of performance in controlling hazards.
- Identify, evaluate and adequately monitor all sources of risk of major accidents involving dangerous substances, including the various operating conditions and modifications that could affect their control.
- Provide structures and human, technological and financial resources, appropriate to the objectives of the Safety Management System, implemented for the prevention of serious accidents in proportion to the hazards identified, defining roles, responsibilities and competencies.
- Promote health and safety information and/or training for internal employees, suppliers and stakeholders.
- Develop and implement procedures and instructions in order to integrate the *standards* and best practices, at all stages of the facility's life, namely design, start-ups and shutdowns, whether in normal operation, emergency, maintenance or decommissioning.
- Ensuring that equipment and installations are maintained throughout their useful life in accordance with the specifications and conditions for which they were designed.
- Ensuring that the established Internal Emergency Plan is operational, guaranteeing its coherence and applicability in the face of real and potential risk situations.
- Periodically review the Integrated Management System and the major accident prevention policy, taking into account the contributions of employees and other stakeholders, the results of the system's performance and the experience gained, ensuring that they remain current, functional and effective.
- Collaborate with the various administrations and public and private entities to prevent risks and improve safety conditions.
- Promote the dissemination of the MAPP to all stakeholders.

For the Board of CIMPOR - Indústria de Cimentos, S.A.