INTEGRATED MANAGEMENT POLICY

A national leader in the production and marketing of cement, concrete, aggregates, dry mortars and paper bags, **CIMPOR** has other related activities and also operates in the areas of *shipping*, and logistics.

Commits to the **QUALITY EXCELLENCE** of its products and services, with the **ENVIRONMENT**, with the **ENERGY MANAGEMENT** and with the **SAFETY** and the **OCCUPATIONAL HEALTH** of professionals, eliminating hazards and reducing foreseeable risks, in order to contribute to the prevention of work-related injuries and health conditions, providing safe and healthy workplaces. The continuous improvement of products, processes, services and the efficiency of the Integrated Management System is an intrinsic commitment to our culture, counting on the proactive participation of all employees. CIMPOR ensures the availability of essential information and resources to achieve the defined goals and objectives, influencing its business partners to operate in a sustainable, safe and responsible manner.

CIMPOR bases its Policy, always respecting its Mission, Vision and Values.

Mission

Consolidating the growth of a sustainable society together with customers, employees, suppliers and communities, driven by innovation, social, environmental and energy responsibility and operational excellence.

Vision

Differentiate itself with customers by the level of partnership and services, strengthen the productivity of companies and create value for stakeholders.

Values

Respect, responsibility and commitment

With PEOPLE, acting with integrity and fairness in relation to its shareholders, employees, customers, suppliers, communities and other stakeholders, ensuring their safety, health, well-being and quality of life, repudiating all forms of discrimination or abuse;

With ENVIRONMENT, continuously evaluating and minimizing the environmental impacts arising from the activity, in order to promote environmental protection and energy efficiency, including pollution prevention, promoting continuous training and the commitment of employees and suppliers to the best environmental, health, safety and social responsibility practices. Supports the purchase of products and services, as well as design activities, based on the improvement of environmental and energy performance;

With SOCIETY, promoting activities with institutions, populations surrounding operational activities and educational establishments.

By complying with legal requirements, others applicable and those voluntarily assumed.

Transparency

Provide clear and comprehensive information on the activities, achievements, policies and performance of the Operational, Quality, Environment, Energy and Health and Safety areas.

Focus on results

Maximize performance as a way to ensure continuity, investments, return to shareholders and adequate conditions for professionals, promoting their involvement through participation and periodic consultation.

Quality and Innovation

To guarantee customers the best quality of the solutions proposed and to continuously invest in the improvement of their activities and their professionals.

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The CEO Portugal & Cape Verde

September 9, 2025