

Integrated Management Policy

The national leader in the production and trading of cement, concrete, aggregates, dry mortar and mortar in paper bags, **CIMPOR** has other related activities and also operates in the *shipping* and logistics areas.

It is committed with **EXCELLENCE IN THE QUALITY** of its products and services, with the **ENVIRONMENT**, with **SAFETY** and the **OCCUPATIONAL HEALTH** of its professionals, eliminating hazards and reducing the foreseeable risks for employees, so as to contribute to the prevention of work-related injuries and health complaints, and to provide safe and healthy workplaces. The continuous improvement of products, processes, services and the efficiency of the Integrated Management System is an intrinsic commitment of our culture, for which it counts on the proactive participation of all employees.

We influence our business partners to operate in a sustainable, safe and responsible manner.

We substantiate our Policy, always respecting our Mission, Vision and Values.

Mission

To consolidate the growth of a sustainable company together with clients, employees, suppliers and communities, directed by innovation, social and environmental responsibility, and operational excellence.

Vision

To be distinguished by the clients for its partnership level and services, strengthen the productivity of the companies and to create value for all stakeholders.

Values

Respect, responsibility and commitment

To comply with legal requirements and other applicable ones as well as with those undertaken voluntarily.

With PEOPLE, acting with integrity and in a fair manner towards its shareholders, employees, clients, suppliers, communities and other stakeholders, ensuring their safety, health, welfare and quality of life, rejecting all forms of discrimination or abuse;

With the ENVIRONMENT, continuously evaluating and minimising the environmental impacts resulting from its activity to promote environmental protection, including pollution prevention, promoting continuous training and the commitment of employees and suppliers with the best environmental, health, safety and social responsibility practices.

With SOCIETY, promoting activities with institutions, with the neighbouring populations of the operational activities and with educational institutions.

Transparency

To provide clear and comprehensive information on the activities, achievements, policies and performance of the Operational, Quality, Environment, and Health and Safety areas.

Focus on results

To maximise performance as a way of ensuring continuity, investments, shareholder return and appropriate conditions for professionals, promoting their involvement through participation and periodic consultation.

Quality and Innovation

Ensure that clients have the best quality of the proposed solutions and continuously invest in the improvement of its activities and its professionals.



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General Director of Portugal and Cape Verde